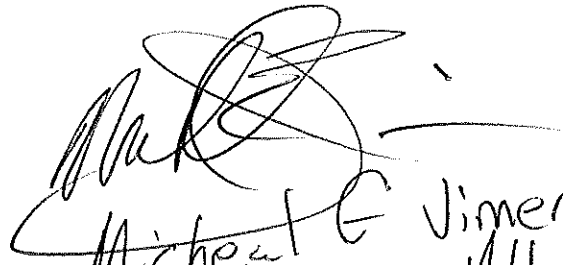


A while back the newspaper ran a tidbit about a brouhaha I suffered over a budget request. I'm making all the emails concerning the issue public. There is no personal animosity, nor is there a real dispute over money because the money is already there yet allocated to other line items largely unused. The fundamental disagreement is over who was elected to determine the priorities of the District Attorney's Office and who is ultimately responsible to do justice for the citizens.



Michael E. Jimerson  
County Attorney



Office of  
**MICHEAL E. JIMERSON**  
COUNTY & DISTRICT ATTORNEY

TELEPHONE: 903-657-2265

Rusk County Courthouse  
115 N. Main • Suite 302  
Henderson, Texas 75652

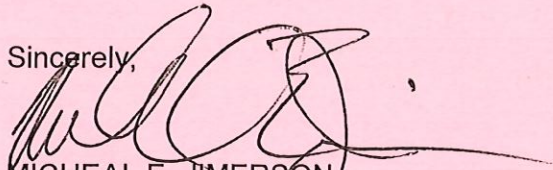
FAX: 903-657-0329

June 16, 2022

Judge Hale,

I have attached the same proposed budget as yesterday, because you must not have received the email. Respectfully you've allocated nothing of the additional ten thousand in forfeiture funds I assigned to keep the only assistant who would stay. You have increased the open positions by an additional 1.25% after massively increasing the allocation of resources for the citizen accused last year and the front end of the system on the Sheriff's Office side. Certainly I have no objection to such increases, but I'll never understand nor can I convince my constituents why doing justice merits some fraction above a percent compared to other endeavors.

Sincerely,



MICHEAL E. JIMERSON  
County and District Attorney  
Rusk County, Texas

MEJ/cbc





**OFFICE OF COUNTY AND DISTRICT ATTORNEY**

**MICHEAL E. JIMERSON**

***Can you imagine if in exchange for “saving” .002 of its total budget an entity eliminated/effectively defunded half of the only service all the customers agreed the entity should provide?***

In business it would show the kind of contempt for their own customers that would drive the company into bankruptcy. School lunches, parks, even paved roads are all good ideas, but if there is no one doing their best to keep the right bad guys from molesting my home or family then I'm paying taxes for nothing. Savings is in quotes because this office comes in vastly less than such amount by far in annual budget. So, half the product provided to the good citizens (justice) was eliminated without any advantage whatsoever to our constituents. Can you imagine if we considered in any way limiting the rights of those accused of crimes? There would be endless lawsuits, yet good citizens have no mechanism to so immediately hold government accountable.

Fact 1. The last time I appeared in court I pointed to the cold numbers showing this office is already functioning with one less prosecutor than any comparable county. You have to go near ½ our size to find a county with a lower commitment to justice for its citizens.



Fact 2. We're not competitive with adjoining counties nor can we compete with counties of similar size. I don't need to pull numbers and try to parse hidden salaries, back door line items, lucrative ad litem appointments, or work from home deals to prove it. We don't even get resumes from lawyers or even recent bar examinees for ADA positions in Rusk County.

Fact 3. Respectfully times are always tight but property values increase every year and you didn't build this budget by adding a percentage across the board for each office every year, rather the County added great ideas and some of those great ideas are now at the expense of your core obligations. Further "raises" that don't beat insurance increases aren't effective raises.

**Such is why I demand notice of budget hearing and an opportunity to press this proposal to a vote or death for lack of a second.**

Combine the foregoing with three other events rendering this a perfect storm:

1. A defense lawyer zealously advocating for a client is essential, vital to justice, and a powerful political force. In fact, they are the only pool of candidates capable of running against the judges who pay their fees. Therefore, I preface my remarks with the statement that I as a member of the bar and former indentured servant don't oppose the increases over the years, rather my complaint is you are paying the meat inspector more than the fellow who raised, butchered, and packaged the beef combined:
  - a. About twenty-five years ago Judge Richardson appointed me to a murder case. I forced a dismissal and sent a bill/service performed report. He called and advised he had no budget to pay lawyers. I chalked it up to *pro bono*. Now JP5 is appointing far more lawyers,



including lawyers for misdemeanors. The lawyers don't want to meet with the client until they have reviewed discovery (a copy of everything in the State's file) Someone on my staff, Edna, has to copy all of that for the defense. I don't fault the JP5 because I know our jail is pressing the appointment of a lawyer to get more inmates out of jail and who could be against getting someone represented? That is just one example of the massive unfunded mandate you keep sending us. Admittedly the legislature also increases our work. Cases now never end because there can always be a writ filed effectively appealing the case many years later. Agencies insist on making case submission more cost effective for them by having us download from online servers rather than physically turning cases into us only adding to the workload at their saving. We are suffering a pandemic of unfunded mandates.

- b. So much defense money requested is done *ex parte* (without notice or hearing to the people of Texas) that I don't know what all gets requested and paid in terms of defense cost. A lot of defense attorneys retain investigators with court approval and only show me the results when it is exculpatory. I know of no duty to provide investigator reports or advise us of anything that shows guilt. You would be better served by more investigation on the front end of the case. Because then both sides get the information. So, the increases in defense spending while laudable have only exacerbated the lack of prosecution resources and ironically as even the liberal DA in Houston, Kim Ogg, pointed out you need more prosecutors whether you are trying to punish outlaws or love them more.



2. You and other entities have aggressively increased funding on the front end of law enforcement. We get more cases with less work product spent on the individual case. For example, it is not uncommon to get a serious felony case where no one even tried to speak to the defendant regardless of whether he was already in custody or not. Quality of investigations range widely in law enforcement and if we send a case back because it is a cover sheet investigation, then it dies with the agency. Some investigators advise that is why you have a DA investigator. I see the victim years later and they tell me you didn't care enough to take my case. Ironically, we have more 'jail calls' and 'jail credit' to reduce the population, despite purported greater capacity at the jail. For example, former misdemeanor prosecutors were crest fallen to see three days counted as ninety, yet I'm being told we have empty beds. We have empty beds because recidivist get turned out by time credit or low bonds to mitigate jail cost. The bondsmen have no assets so there is no reason to forfeit bonds even if the court were so inclined since the law permits a 270-day grace period. Criminals are master manipulators and they know if they are mean, crazy, or have medical conditions they are more likely to get turned out on the public exacerbating a revolving door the state has already automated long ago.

a. Additionally over the years, other offices claimed we caused too much paperwork, rather than argue we simply started doing the work of those offices. However, such offices still appealed and got budget increases based on the purported "aggressive" DA. A term I like but we are much closer to a defunded DA's office than an aggressive office. For a similar example I point out this office had the first full time investigator. Fifty year later this office still has



only one while agencies have sometimes six apiece. Add to such fact, I have to supplement the one investigator position we have to try to keep him on a par with ones you fund and increased last year.

- b. We also can't raise money by fines, both the District Court and the Adult probation director think we are setting the probationers up for failure so we discontinued the fines.
- 3. Our agencies have gone back into the forfeiture business at a time when the appellate courts and legislators on both sides of the aisle are striking down forfeitures at an alarming rate. Good defense lawyers are calling the officers in this county who make the cases and interviewing them before the case even gets turned in to us sometimes. We're at a real disadvantage during a time when the plan is to fund more out of forfeiture while the public and legislature are loathed to tolerate what they wrongly think are law enforcement agencies trying to fund wish list at the expense of the handful of citizens generally accused of drug possession.

As an aside I've already ended the local community's voice in CPS work due to budget issues. You now have an unelected out of county judge, the AG as prosecutor, largely out of county appointed attorneys; all making decisions with huge implications for our children all at your cost. Though admittedly, we were having less and less of a seat at the table in that process anyway.

All of our partner agencies have vastly increased over the decades while this office has only added one attorney position and effectively lost a full-time staff spot when the prior office manager retired.



### Proposals (see attached)

There is one proposal in line with the way most counties prepare the budgets the other is configured in the 'line item' style with an additional line item, however both propose:

#1 Ten percent increase across the board for the staff partially to offset all the increases in insurance cost the county has passed along over the years including victim services which should be funded like a chief clerk position by the county not supplemented.

#2 Twenty thousand increase across the board for what should be four ADA positions which I doubt I can fill even at those salaries.

#3 Pay the Investigator a base salary close to the increases for SO investigators so maybe 46,00 as base which is still lesser. Of course, he will still be supplemented as will the felony trial chief so long as the state provides it.

I know many offices are setting up conviction integrity units. Because those offices either perceived there was a problem with wrongful convictions or wanted to rededicate themselves to avoiding them. You haven't dealt with those matters because of the quality of the team in this office, so I propose we recognize that achievement by memorializing the process into a unit/board.



Additionally, Zack Wavarusa and other members of the office teach at the High School, maintain our prosecution academy, makes themselves available on nights and weekends, and comes to crime scenes at all hours.

Whereas I hope you can overcome the false mantra that this office increases cost and see the truth. This office not only saves money otherwise wasted but provides the only service everyone agrees your purpose is to fund, justice. **That is to say at a minimum the good citizens of this county are entitled to be served on a par with the citizens accused of preying upon them and we better get our heads around the idea.**

Sincerely,

---

Micheal E. Jimerson County Attorney



2022 010-475-101-112 SALARIES	581,858
2022 010-475-136 STATE SUPPL (income)	22,500.00
2022 010-475-200 FICA	32,601.00
2022 010-475-202 GROUP INSURANCE	97,152.00
2022 010-475-203 RETIREMENT	43,510.00
2022 010-475-204 WORKERS COMPENSATION	3,000.00
2022 010-475-310 OFFICE SUPPLIES D,A,	20,000.00
2022 010-475-420 TELEPHONE D.A.	4,000.00
2022 010-475-427 TRAVEL & CONFERENCE D,A.	11,000.00
2022 010-475-429 INVESTIGATOR TRAVEL D,A,	9,500.00
2022 010-475-480 BOND D.A.	250.00
2022 010-475-490 SPECIAL TRIAL FUND D.A.	100,000.00
2022 010-475-572 CAPITAL OUTLAY D.A.	10,000.00



ACCOUNT I	ACCOUNT NAME	2022 BUOOE'I'	2021 BUOBT	I	ACTUAL	PERCENT	2020 ACTUAL	2019 ACTUAL	2018 ACTUAL
2022 010-475-101	SALARY, DISTRICT ATTORNEY	18,000.00	18,000.00	9,750.00	54.17		18,000.00	18,000.00	18,000.00
2022 010-475-103	SALARY, ASST. A'M'ORNEY	74,358.00	74,358.00	40,277.25	54.17		74,358.00	71,497.92	69,414.96
2022 010-475-105	SALARY, SBCRETARY/ADMIN. AST	37,584.00	37,584.00	20,376.36	54.22		37,731.20	36,138.00	35,085.12
2022 010-475-107	SALARY, CRIMINAL VICTIMS COO	32,687.00	32,687.00	17,704.96	54.17		31,498.60	31,428.00	30,511.92
2022 010-475-108	PART TIMEHELP	5,000.00	.00	.00	.00		3,190.00	4,831.12	2,936.23
2022 010-475-111	LONGEVITY	4,320.00	4,140.00	2,242.50	54.17		3,730.00	3,000.00	2,340.00
2022 010-475-112	PART TIME-LIT PKG	20,423.00	20,423.00	11,289.00	55.28		22,220.50	.00	.00
2022 010-475-136	STATE SUPPL (income)	22,500.00	22,500.00	12,187.50	54.17		22,500.00	25,349.12	26,773.68
2022 010-475-137	SALARY, SPECIAL INVESTIGATOR	42,547.00	42,547.00	23,046.27	54.17		42,546.96	40,909.92	39,718.08
2022 010-475-160	SALARY, ASST. ATTORNEY	66,013.00	66,013.00	35,757.02	54.17		61,696.32	63,474.00	62,969.49
2022 010-475-165	SALARY, SECRETARY/CHIEF DEPU	36,282.00	36,282.00	19,652.75	54.17		36,292.00	34,885.92	33,869.04
2022 010-475-167	SALARY, ASST. ATTORNEY	66,013.00	66,013.00	35,757.02	54.17		66,012.96	59,527.38	54,158.95
2022 010-475-200	FICA	32,601.00	32,587.00	16,629.40	51.03		31,033.38	28,815.34	27,645.45
2022 010-475-202	GROUP INSURANCE	97,152.00	90,720.00	45,440.00	50.09		89,775.00	89,775.00	88,400.00
2022 010-475-203	RETIREMENT	43,510.00	43,492.00	23,283.11	53.53		42,615.93	34,674.92	31,698.80
2022 010-475-204	WORKERS COMPENSATION	3,000.00	3,000.00	391.44	13.05		1,626.56	1,451.60	1,584.95
2022 010-475-310	OFFICE SUPPLIES D,A,	20,000.00	10,000.00	10,319.18	103.19		20,129.06	20,498.09	20,868.15
2022 010-475-406	EQUIPMENT RENTAL		.00	.00	.00		.00	.00	.00
2022 010-475-420	TELEPHONE D.A.	4,000.00	4,000.00	3,258.28	81.46		1,931.99	968.84	812.90
2022 010-475-427	TRAVEL & CONFERENCED,A.	11,000.00	4,000.00	800.94	20.02		1,497.10	6,284.93	4,848.48
2022 010-475-429	INVESTIGATOR TRAVEL D,A,	9,500.00	9,500.00	5,240.24	55.16		10,356.61	10,383.14	9,204.06
2022 010-475-480	BOND D.A.	250.00	250.00	.00	.00		355.00	.00	.00
2022 010-475-490	SPECIAL TRIAL FUND D.A.	100,000.00	90,000.00	4,646.05	5.16		3,044.08	14,820.94	5,637.90
2022 010-475-572	CAPITAL OUTLAY D.A.	10,000.00	7,000.00	.00	.00		.00	10,171.28	.00
Additional ADA		66,013							
Conviction Integrity Board		71,200							
Citizens Prosecution Academy		71,200							
On call prosecutors and staff program		94,000							



# Assistant District Attorney – Misdemeanor

Smith County District Attorney's Office

Opening: Assistant District Attorney Misdemeanor Position

The Smith County District Attorney's Office is seeking applications for a full time misdemeanor prosecutor position. The selected candidate will handle all aspects of misdemeanor prosecution including case intake, bond hearings, plea negotiations, trial preparation, jury/bench trials, and probation revocation hearings. The candidate will also be responsible for handling trials in Justice of the Peace Courts.

Our office fosters a positive and collaborative environment where attorneys gain valuable trial experience in a fast-paced environment. The misdemeanor division is composed of 6 prosecutors supported by a Chief with significant experience. Misdemeanor prosecutors also receive exposure to felony cases through our mentoring program. We work closely with law enforcement to ensure that justice is done while helping to improve our community. This is an excellent position for those who want to gain trial experience or desire to begin a career in prosecution.

The Smith County District Attorney's Office is located in Tyler, TX. Tyler is the largest city in Northeast Texas, and the Greater Tyler metropolitan area has an estimated population of 200,000. Tyler boasts a wide variety of dining options, outstanding breweries and wineries, and excellent outdoor activities in nearby Tyler State Park. Tyler is also an hour and a half from Dallas and two hours from Shreveport. With a low cost of living and a community that supports local law enforcement, Smith County is an excellent place to live and work.

Starting salary range is from \$67,644 to \$76,765. Benefits include a generous county retirement plan, healthcare, bar dues, and CLE. There are no appellate duties associated with this position.

Requirements:

Juris Doctorate from an accredited Law School.

Licensed to practice law or awaiting bar results in the State of Texas and in good standing with the State.

A desire to try jury trials.

Organized with the ability to manage a large trial docket.

Strong work ethic and commitment to ethical prosecution.

Excellent communication skills.

Interested applicants should complete the attached application with a cover letter and submit it to the address below:

Submit Applications to:

Jennifer Barfield

Office Manager

Smith County District Attorney's Office

100 N Broadway

4<sup>th</sup> Floor

Tyler, TX 75702

jbarfield@smith-county.com



## Micheal Jimerson

---

**From:** Micheal Jimerson  
**Sent:** Wednesday, May 25, 2022 4:44 PM  
**To:** Joel Hale; bwhitworth  
**Subject:** FW: Misd Prosecutor Position  
**Attachments:** 20220525164112600.pdf

Honorable Gentlemen,

Below is another rejection from a prosecutor whom I asked to give me a number so I could at least consider requesting it. Attached are postings on the prosecutor association with higher salaries from similar counties. I ignored the huge salaries from huge counties.

My difficulty arises from the backward nature of the thought process. Same has been ground into all of us from fear of lawsuits. You think you have to pay for the accused's defense, health care, and housing before you protect the citizen from the accused. For example, you mentioned paying for Milam. On paper he was in Rusk County Jail at the time of the capital murder serving 180 days as a condition of probation for solicitation of a minor for Aggravated Sexual Assault of a child. The jail released him "to be evaluated by Sabine Valley" on their own authority (in violation of law) and never reported his failure to return (obviously they didn't want him back). This is how they save us thousands in lawsuit litigation every year because inmates can sue us, whereas if released and he rapes an infant to death with a monkey wrench then the child and her family have no recourse against the county.

Even if we were competitive at entry level (and we clearly are not anymore) it is not enough. The prosecutor rejecting us below has been practicing less than a year only having three jury trials and he moves from misdemeanors to felonies making close to Zack's pay. There is so much turnover in DA's offices these days in another year or less he will make 6 figures. I know Gregg and Smith are larger but they are competitors nonetheless. Here is the employee pool: *1) Those who will move anywhere out of law school—We are 0% draw. 2. People who want to make a home in East Texas—Here is where we compete with Gregg and Smith with our lack of comparative salaries and opportunity rendering us noncompetitive. 3. People who love Henderson--Why listen to me and wear a suit when you can get up at ten, take off at two, working a couple of counties and beat this salary doing public service work for the citizen accused, that even we prioritize with our dollars over prosecution?*

Court appointments have become that lucrative. I was sending lawyers to mediations for CPS where you are paying a lawyer for each parent and then an attorney ad litem and sometimes a guardian ad litem (4lawyers) over twice the hourly rate of our prosecutor.



We need to start thinking outside the box about maybe several part time lawyers keeping irregular office hours where they could work other jobs and cases or perhaps ten hours shifts four days a week. Additionally, one more full-time staff/legal assistant person to help Zack and I coordinate the chaos. I let the AG have CPS work because we are so short-handed. I have no doubt their lawyers (CPS) regional lawyers will return to the path of increased removal we had limited so it will cost you more and be less effective in the long run. Regardless of money I wouldn't have let it go if the bureaucracy hadn't become so top laden that the people of Rusk County had no voice in the cases anyway.

Like I point out a bad ADA can do more damage than Zack and I can fix. That is why I need Zack and Richard before him. I'm going to tell you exactly what I mean: Carl was a misdemeanor and CPS prosecutor/contractor and at the time I thought he hung the moon but after he left I found out he volunteered us to do paperwork the County Clerk and CCL staff did. Jen volunteered to draft orders and pleadings for CPS when we didn't even have the software or forms to do it. These actions made prosecutors expensive clerical workers. Plus, those particular ADAs suffered delusions of grandeur resulting in bad advice to agencies causing ignorant errors Zack and I had to correct, most only coming to light long after they left.

We are going to keep reposting the prosecutor's association job search so we get ahead of other counties and repost at all the principle law schools, but I'm not hopeful.

**Respectfully, we (Rusk County) provide one essential product with our core business; safety combined with the assurance we provide it in a just manner.**

*Micheal E. Jimerson*  
County & District Attorney

*Partnering with citizens to protect our children, lives and property*

From: [REDACTED]  
Sent: Monday, May 23, 2022 5:30 PM  
To: mjimerson <mjimerson@ruskcountytx.gov>  
Subject: Misd Prosecutor Position

Mr. Jimerson,

I appreciate your taking the time to talk to me about the position in Rusk County. Your team is laid back, friendly, and I think I would really enjoy working with all of you guys.

Unfortunately I don't think the time is right for me to change positions. It may be that I change my mind as the administration turns over the next few months, but my team took a risk hiring me, and I don't want to hop to another job without a very good reason because they've invested a lot of time helping me develop, and trusted me with important work.



I wish you guys the best of luck, and hopefully our paths cross again regardless. Please let me know if I can be helpful with anything.

Thank you,

A blacked-out redacted signature.





## Assistant District Attorney

OFFICE OF THE DISTRICT ATTORNEY 145TH JUDICIAL DISTRICT

NACOGDOCHES COUNTY, TEXAS

### ASSISTANT DISTRICT ATTORNEY POSITION

#### About the Office:

The primary duty of the District Attorney's Office is to prosecute felony criminal offenses in Nacogdoches County, Texas. Additionally, the office handles the county's juvenile caseload, initiates civil asset forfeiture proceedings, bond forfeiture proceedings, aids law enforcement in the investigation of criminal offenses, manages the pretrial diversionary program, and oversees the extradition of individuals accused of criminal offenses, among other duties.

#### Job Description:

The Nacogdoches County District Attorney's Office is currently seeking to fill an Assistant District Attorney position. The responsibilities of this position are to prosecute a variety of felony offenses, enforcing state laws related to everything from theft and drug offenses to crimes against children and murder, among other duties.

This office handles cases in 1st chair/2nd chair format: though all prosecutors play a role in screening cases for presentation to the grand jury as assigned, the second chair is responsible for the day-to-day docket management and handling pretrial hearings, while the first chair tries the case before a judge or jury, and handles any appellate issues that may follow.

In addition to the prosecution of felony offenses, this position will also be responsible for screening a quarter of the cases for presentation to the grand jury and prosecuting some juvenile cases.

#### Required Qualifications:

Applicants must possess a J.D. degree from an ABA-accredited law school, licensed to practice in Texas, and a member in good standing with the State Bar of Texas.

#### Preferred Qualifications:

- Ability to manage a felony caseload, from screening cases prior to presentation to the grand jury through indictment to disposition and appeal;
- Possess a working knowledge of Texas criminal law, procedure, and the rules of evidence, as well as relevant law from the Family Code as it relates to juvenile cases;
- Possess a strong work ethic and commitment to seeing justice done;
- Ability to work with a supportive and professional team of prosecutors, investigators, and support staff;
- Be self-sufficient in the day-to-day handling of cases, pleadings, and correspondence;
- Able to perform their own legal research and possess excellent writing ability;
- Willingness to aid and advise law enforcement on the law and procedure, as well as the issuance of subpoenas, warrants, and applications;
- Possess analytical abilities necessary to articulate case-related issues in a courtroom environment;
- Have courtroom experience, preferably having tried criminal cases before a judge and/or jury; and,
- Be computer literate and proficient, able to use a case management database, Excel, Word, and PowerPoint, as well as navigate and become familiar with various media-related software.

#### Salary & Benefits:

The starting salary range for this position is \$75,000 to \$82,500, depending on qualifications and experience. The position also includes a comprehensive benefits package, covering: a generous employer-matched retirement through TCDRS, paid health insurance, paid annual bar dues, paid CLE, and paid vacation, among other benefits and options.

#### Application Deadline:

Applications will be accepted until the position is filled. Not all applicants will be interviewed. Please submit your resume and any supporting documentation the applicant believes is relevant to the position—e.g., cover letter, professional references, and/or a brief writing sample to:

Laurie Brown

Director

Human Resources

Nacogdoches County

101 W. Main St., Ste. 161 Nacogdoches, TX 75961

Phone: (936) 560-7819

Fax: (936) 560-7810

Email: [personnel@co.nacogdoches.tx.us](mailto:personnel@co.nacogdoches.tx.us)



Nacogdoches County is an Equal Opportunity Employer

Nacogdoches County participates in E-Verify



Support our work through the Foundation.

**Texas District & County Attorneys Association**

505 W. 12<sup>th</sup> St., Ste 100  
Austin, TX 78701

512/474-2436

Contact

Legal

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## Assistant County Attorney – Misdemeanor Division

### EMPLOYMENT NOTICE

The Guadalupe County Attorney's Office is accepting applications for the position of Assistant County Attorney – Misdemeanor Division

Our office, which is a County Attorney office with felony jurisdiction, is located in Seguin, which is very close to New Braunfels and conveniently located between Austin and San Antonio

The position requirements are:

- J.D. degree from an accredited college or university
- Licensed to practice law in the State of Texas
- Significant understanding of criminal law
- Willingness to accept after hours phone calls from law enforcement

Salary determined by experience and qualifications. Salary: up to \$71,600 annually. Benefits include Medical Insurance, Paid Holidays, Vacation, Sick Leave and Retirement.

### SUMMARY OF POSITION

Performs a variety of functions to prepare cases for prosecution from intake through jury trial and performs other legal functions as assigned.

### ORGANIZATIONAL RELATIONSHIPS

This position reports directly to the Misdemeanor Department Chief.

### EXAMPLES OF WORK

#### Essential Duties\*

Represents the county in the prosecution of criminal, juvenile, and civil cases before justice and county courts, to include Justice of the Peace Courts, County Court at Law, Drug Court, Veteran's Court, Juvenile Court, and mental health commitments;

Reviews files submitted by law enforcement agencies and makes filing decisions;

Represents the State in all matters before the County Court at Law, to include pretrial hearings on motions submitted by defense counsel, motions to adjudicate guilt and/or motions to revoke probation, and bench or jury trials;

Interview witnesses, examine physical evidence, and research questions of law;

May attend Justice of the Peace Courts outside of the Justice Center as needed;

Flexibility to work late when court is still in session.

#### Other Important Duties\*

Performs such other related duties as may be assigned.

### OTHER REQUIREMENTS

Regular attendance is essential. Must arrive at work on time, prepared to perform assigned duties, and work assigned schedule. Employee must have the ability to work well with others. Employee must be able to perform the essential functions of the position without posing a direct threat to the health and safety of themselves and others. Requested accommodations to work hours and schedules are considered on an individual basis.

### REQUIRED KNOWLEDGE, SKILLS, AND ABILITIES

Knowledge of: application of legal principles to individual cases or problems; the Texas criminal laws, other state laws, regulations, and precedents; methods and practices of pleading cases; and effective techniques of presentation of cases in court.

Skill/Ability to: understand and interpret complex constitutional provisions, statutes, and administrative regulations and precedents; deal with people tactfully; establish and maintain effective working relationships with members of the legal profession, law enforcement agencies, fellow employees, and the general public; and maintain appropriate necessary certifications.

### ACCEPTABLE EXPERIENCE AND TRAINING

J.D. degree from an accredited college or university.

### CERTIFICATES AND LICENSES REQUIRED

This position must have a license to practice law in the State of Texas by the State Bar of Texas.

### PHYSICAL DEMANDS AND WORK ENVIRONMENT

While performing the duties of this position, the employee is required to walk, sit, stand, bend and stoop. May be required to lift, carry or push/pull supplies, materials, equipment and/or items weighting up to 20 pounds. Work is primarily conducted indoors.



#### COMMENTS

Guadalupe County is an Equal Opportunity Employer. In compliance with the Americans with Disabilities Act, the County will provide reasonable accommodations to qualified individuals with disabilities and encourages both prospective employees and incumbents to discuss potential accommodations with the employer.

Applications may be obtained online at <http://www.co.guadalupe.tx.us> or from the Human Resource Office located at 211 W. Court Street, Seguin, Texas. Interested candidates are encouraged to submit a resume and letter of interest via e-mail to Kellie Hall at [kellie.hall@co.guadalupe.tx.us](mailto:kellie.hall@co.guadalupe.tx.us).

Guadalupe County does not discriminate on the basis of race, color, national origin, sex, religion, age and handicapped status in employment or the provision of services.

DAVID WILLBORN  
GUADALUPE COUNTY ATTORNEY



Support our work through the Foundation.

Texas District & County Attorneys Association

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Austin, TX 78701

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# Assistant County & District Attorney

Position: Assistant County & District Attorney

Misdemeanor I Prosecutor

Employer: Ellis County & District Attorney's Office

Location: Waxahachie, TX

## GENERAL DESCRIPTION

The Ellis County & District Attorney has an immediate opening for a Misdemeanor I Prosecutor, handling misdemeanor criminal cases, primarily in county courts at law, with occasional duties in Justice of the Peace courts, including Class C offenses and county code violation cases.

## OUR COMMUNITY

Ellis County is a growing community just south of Dallas. The small-town atmosphere is a wonderful place to raise a family, while the 30-minute drive to downtown Dallas keeps big city amenities close at hand. Waxahachie, our county seat, is known as the Crape Myrtle Capital of Texas and is the host of music festivals, Christmas parades, and local shops and restaurants that surround our town square.

## GROWTH AND OPPORTUNITY

Our office has developed a team of experienced prosecutors who are focused on training new prosecutors for long and successful careers in criminal law. We place an emphasis on our experience being available office-wide through a series of trainings. All of our prosecutors also collaborate on a regular basis and encourage newer attorneys to ask questions and participate in discussions on felony cases.

## ESSENTIAL DUTIES

- Reviews and processes the case packet for each criminal case filed by a police agency and initiates prosecution where appropriate.
- Reviews and processes case information in mental health and protective order cases, as well as cases in the Justice of the Peace courts.
- Attends docket calls, conducts plea bargain negotiations, is well prepared on assigned cases, makes decisions promptly and keeps abreast of the law.
- Is of extremely high integrity, professional demeanor and demonstrates proper respect to the court at all times.
- Reviews assigned cases, supervises support staff in preparation of paperwork, checks all pleadings for accuracy, makes timely applications for subpoenas and prepares and files motions promptly and accurately.
- Is available for consultations with court personnel, victims, witnesses, defendants, defense attorneys and other criminal justice personnel.
- Is responsible for all cases in his/her charge, including the security of the file; and properly documenting the case file along each step of the process, including final disposition
- Prepares cases for jury or bench trials, including pretrial motions, orders, interviewing witnesses, preparing trial notebooks and jury charges.
- Complies with and enforces the rules, regulations and policies of the County & District Attorney's Office, the oral and written directives of his/her supervisors and the Texas Code of Professional Responsibility.
- Performs all other duties as assigned.

## MINIMUM QUALIFICATIONS

- Graduate of an accredited law school, currently licensed to practice law in the State of Texas and in good standing with the State Bar.
- Have a basic knowledge of criminal law, procedure and criminal rules of evidence.
- Have knowledge of the principals and methods of legal research.
- Have the ability to analyze facts and case precedents and present them effectively in court.
- Be able to conduct self in a professional manner and develop and maintain good working relationships with visitors, clients, co-workers, attorneys, judges and county officials.
- Be able to pass a thorough background check.
- Be able to work independently while also being a team player.



Annual Salary: \$70,714.35

Send resume, cover letter, and references via email only to:

Jeff Bullock

Misdemeanor Chief

Ellis County & District Attorney's Office

109 S. Jackson

Waxahachie, TX 75165

Phone: (972) 825-5035

Jeff.bullock@co.ellis.tx.us



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TEXAS DISTRICT & COUNTY ATTORNEYS ASSOCIATION

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## Assistant District Attorney – Felony

Navarro County Criminal District Attorney's Office

Opening: Felony Prosecutor – two positions

The Navarro County Criminal District Attorney's Office is growing and we are seeking applications for two full-time felony prosecutor positions. The selected candidates will be part of a three-attorney team assigned to one of two Felony courts. Prosecutors handle all aspects of felony prosecution including case intake, bond hearings, plea negotiations, trial preparation, jury/bench trials, probation revocation hearings and appeals. The candidates may also be responsible for handling juvenile cases, liaison with law enforcement and representing the State in Navarro County's new Drug Recovery Court.

Our office functions as a team where attorneys gain valuable trial experience in a fast-paced environment. This is an excellent position for those who want to gain trial experience and desire to begin or continue a career in criminal prosecution.

Our office is located in Corsicana, known for, among other things, Navarro College, featured on the first season of the Netflix series, "CHEER" and the Original Collin Street Bakery. Corsicana is an hour south of Dallas and an hour east of Waco. Starting salary range is between \$70,000 and \$77,000 and is negotiable depending upon experience. Benefits include a county retirement plan, healthcare, bar dues, and CLE.

### Requirements:

- Juris Doctorate or equivalent from an ABA-accredited Law School.
- Licensed and in good standing with the Texas State Bar.
- A desire to try jury trials.
- Strong work ethic and commitment to ethical prosecution.
- Excellent communication skills.
- An ability to get along with co-workers, judges, defense attorneys, law enforcement and the public.

Preferred candidates will have 1-3 years of prior prosecution experience, or have interned in a District Attorney's Office during law school.

Interested candidates should e-mail a cover letter, resume and references to:

First Assistant District Attorney Andrew Wolf

300 W. 3<sup>rd</sup> Ave., Suite 301

Corsicana, Texas 75110

Email: [awolf@navarrocounty.org](mailto:awolf@navarrocounty.org)



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Contact

Legal





TEXAS DISTRICT & COUNTY ATTORNEYS ASSOCIATION

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## Assistant District Attorney

Assistant District Attorney for felony prosecution, 33rd and 424th Judicial District Attorney's Office, located in the Hill Country/Highland Lakes Area—Blanco, Burnet, Llano, and San Saba Counties. This position's main office is the Llano Office.

Experienced prosecutor with trial experience preferred. Job functions include all areas of felony prosecution, including felony trials, screening cases, handling court dockets, presenting cases to grand jury, and plea negotiations. Travel to other counties for court may be required.

Salary: \$75,000 with excellent benefits.

To be considered, interested candidates must submit a resume to the District Attorney's Office: W.B. Sonny McAfee, DA, P. O. Box 725, Llano, TX 78643, or fax resume to 512-756-8572, or email to [brogers@burnetcountyltexas.org](mailto:brogers@burnetcountyltexas.org).

Only those selected for interview will be contacted. EOE.



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TEXAS DISTRICT & COUNTY ATTORNEYS ASSOCIATION

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## Assistant Criminal District Attorney – Misdemeanor

The Anderson County Criminal District Attorney's office is seeking a full time Assistant Criminal District Attorney for misdemeanors with the position starting immediately. Base salary is \$69,500. The job entails prosecuting misdemeanor cases in 4 JP courts, County Court, and County Court at Law. The position consists of case evaluation, plea negotiations, investigations, trial, bond forfeiture, asset seizure, juvenile cases, and advising law enforcement, among other general misdemeanor duties.

Applicants must have a Juris Doctorate from an accredited Law School. Licensed applicants are preferred, but those awaiting Texas Bar results are welcome to apply. The applicant must be able to multi-task, be an effective communicator, work well with others and be self-disciplined. Salary includes all county benefits including insurance and retirement. State bar dues and CLE's are provided.

Anderson County (Palestine, TX county seat) is located in East Texas approximately 45 minutes Southwest of Tyler, 2 hours Southeast of Dallas and 3 hours Northeast of Houston.

Experience in criminal law is preferred through previous employment or an internship, but is not required to apply.

Please send resumes to:

Christie Parrish, Officer Manager: [cparrish@co.anderson.tx.us](mailto:cparrish@co.anderson.tx.us)

Or

Anderson County Crim. District Office

c/o Christie Parrish

500 N. Church St. Rm 38

Palestine, Texas 75801



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Office of

**MICHEAL E. JIMERSON**

COUNTY & DISTRICT ATTORNEY

TELEPHONE: 903-657-2265

Rusk County Courthouse  
115 N. Main • Suite 302  
Henderson, Texas 75652

FAX: 903-657-0329

April 19, 2022

Honorable County Judge Joel Hale and Auditor Rebekah Acres,

The recent dust up and losing Eric, whom I didn't know was already on his way out the door before the last court meeting lead me to study budgets. I admit I should have better educated myself many years ago regarding budgets. It seemed like micro-management and made no sense for an elected to turn in budget proposals when the court's budget was so detailed. When I told Ron the whole thing seemed odd because the elected had no say in how resources were allocated in his/her own office, he advised me the budget had to be line item, which I took and I think he took to mean the manner in which we do it. I have reviewed Chapter 140 and 111 Local Government Code and numerous AG opinions and I can't find where each position is required to be listed.

Of our neighbors, only Cherokee County uses the budgetary model we employ. All the other counties aggregate salaries so I can't determine what any one individual makes and further it appears consistent with what I have been told, the elected allocates the salaries.

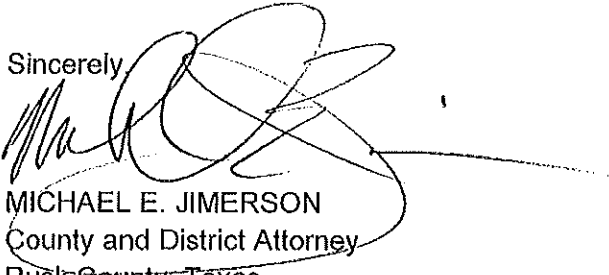
I have attached the budget pages from other counties pertaining to the prosecutors, some criminal district attorneys, some district attorneys, and county attorneys. Some things are noteworthy:

1. No one list individual ADA pay with the exception of Panola because we all know there is only one ADA so he must make 87,500 as base pay (note their budget rivals ours for a county half the size).
2. Smith and Gregg are only total salaries which I assume is all staff not only ADAs.
3. Nacogdoches seems to list the entire office in a line item and I can't find a further break down.

4. Shelby like Panola is relatively small in population compared to us but their County and District Attorney's office together rival this county. Arguably citizens of similar values to our own allocating a vastly greater percentage of the total to prosecution of criminals. Again, you can't even determine total number of prosecutors from the line item.

I raise the foregoing to ask what is the statutory authority for this level of detail in a budget and respectfully are we reaching a point we approach what former General John Cornyn described in JC -0214 *But it may not micromanage his use as to those resources?*

Sincerely,



MICHAEL E. JIMERSON  
County and District Attorney  
Rusk County, Texas



Smith

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## DISTRICT ATTORNEY

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The District Attorney is a public official elected on a countywide basis to a four year term. The District Attorney is primarily an attorney for the state and attends the state district courts, although not exclusively. The District Attorney may represent various state agencies when the Attorney General does not do so. In addition, the District Attorney may assist the Attorney General's office in enforcing the rules and regulations of state agencies and the conduct of state officials.

In some counties, the duties of the District Attorney are centered primarily on prosecution of felony criminal offenses; in others, the District Attorney may be responsible for civil suits concerning the State, as well as misdemeanour offenses. The District Attorney also has an advisory function in regard to county and state officials.

*Mission Statement* - The prosecution of criminal offenses presented to this office by law enforcement agencies. The District Attorney is committed to service of the victims and law enforcement of Smith County.

*Elected Official: Jacob Putman*

Expense Category	Actual FY19	Actual FY20	Revised FY21	Adopted FY22
Salaries	\$3,380,340	\$3,371,673	\$3,566,118	\$4,130,675
Fringe Benefits	1,104,754	1,154,032	1,240,667	1,337,585
Operating Expenses	249,531	191,026	383,146	395,746
Capital Outlay	-0-	-0-	-0-	-0-
Departmental Total	\$4,534,625	\$4,716,731	\$5,189,931	\$5,864,006
Staffing	48	50	52	54

Panola

Account Number	Account Name	2019 ACTUALS	2020 BUDGET	2021 ADOPTED
<b>477 - CRIMINAL DISTRICT ATTORNEY</b>				
<b>510 - PERSONAL SERVICES</b>				
100-477-51010	ELECTED OFFICIALS	14,423	15,000	15,000
100-477-51020	APPOINTED OFFICIALS	133,568	176,130	87,500
100-477-51030	ADMINISTRATIVE ASSISTANT	41,593	43,010	42,846
100-477-51050	SECRETARIES	94,985	99,666	99,285
100-477-51640	COURT COORDINATOR & SPECIALIST	45,263	46,622	46,622
	<b>510 - PERSONAL SERVICES Totals:</b>	<b>329,832</b>	<b>380,428</b>	<b>291,253</b>
<b>520 - BENEFITS</b>				
100-477-52010	SOCIAL SECURITY TAXES	26,000	31,621	24,563
100-477-52020	GROUP MEDICAL & LIFE INSURANCE	90,775	101,300	81,066
100-477-52030	RETIREMENT & DEATH BENEFITS	86,347	110,224	77,121
100-477-52040	WORKERS COMPENSATION	1,391	2,767	2,767
100-477-52060	UNEMPLOYMENT INSURANCE	794	1,486	615
100-477-52070	OTHER POST EMPLOYMENT BENEFITS	77,394	85,935	85,210
	<b>520 - BENEFITS Totals:</b>	<b>281,700</b>	<b>333,533</b>	<b>271,341</b>
<b>530 - SUPPLIES</b>				
100-477-53100	OFFICE SUPPLIES & REPAIRS	7,043	7,000	7,000
100-477-53120	LAW BOOKS	17,834	11,000	11,000
	<b>530 - SUPPLIES Totals:</b>	<b>24,877</b>	<b>18,000</b>	<b>18,000</b>
<b>540 - OTHER SERVICES AND CHARGES</b>				
100-477-54120	INSURANCE	4,237	4,000	4,000
100-477-54150	PROFESSIONAL SERVICES	50,785	233,000	75,000
100-477-54180	WITNESS EXPENSE	42,382	35,000	40,000
100-477-54200	COMMUNICATION TELEPHONE	1,602	2,000	2,000
100-477-54270	CONFERENCES AND DUES	3,657	5,000	5,000
100-477-54492	LAW ENFORCEMENT OFFICER STANDARD	257	1,000	1,000
100-477-54540	PARTS REPAIRS GAS AND TRANS EXP	218	1,250	1,250
100-477-54990	MISCELLANEOUS	500	500	500
	<b>540 - OTHER SERVICES AND CHARGES Totals:</b>	<b>104,138</b>	<b>281,750</b>	<b>128,750</b>
<b>550 - CAPITAL OUTLAY</b>				
100-477-55270	FURNITURE & EQUIPMENT	11,625	9,000	9,000
	<b>550 - CAPITAL OUTLAY Totals:</b>	<b>11,625</b>	<b>9,000</b>	<b>9,000</b>
	<b>477 - CRIMINAL DISTRICT ATTORNEY Totals:</b>	<b>753,172</b>	<b>1,022,711</b>	<b>718,344</b>

(3) @ 33,095  
TOTAL SECRETARIES = 99,285



6 regss

FY22 Categorical Expenditure Budget							
			Audited	Audited	Audited	Amended	Proposed
		Expenditures	Expenditures	Expenditures	Expenditures	Budget	Budget
Fund	Org		17/18	18/19	19/20	20/21	21/22
110	110480	District Clerk					
		Total Salaries	571,190	543,392	572,922	644,611	665,869
		Total Fringe Benefits	287,683	286,393	329,951	414,940	439,715
		Total Operating Expenses	49,778	59,892	45,215	59,050	59,250
		Total Capital Outlay	0	4,933	0	0	0
		Departmental Total	908,651	894,610	948,088	1,118,601	1,164,834
110	110483	District Clerk Archive Restoration					
		Total Salaries	0	0	0	0	0
		Total Fringe Benefits	0	0	0	0	0
		Total Operating Expenses	101,995	0	0	0	0
		Total Capital Outlay	0	0	0	0	0
		Departmental Total	101,995	0	0	0	0
110	110491	Justice of the Peace - Precinct #1					
		Total Salaries	245,517	268,261	275,780	278,408	283,556
		Total Fringe Benefits	124,592	127,846	145,139	167,595	175,290
		Total Operating Expenses	73,859	60,063	86,203	72,200	73,300
		Total Capital Outlay	0	0	0	0	0
		Departmental Total	443,968	456,170	507,122	518,203	532,146
110	110492	Justice of the Peace - Precinct #2					
		Total Salaries	131,819	136,767	145,645	147,672	151,803
		Total Fringe Benefits	55,354	57,801	86,599	96,630	101,795
		Total Operating Expenses	25,840	28,231	18,810	35,160	43,120
		Total Capital Outlay	0	0	0	0	0
		Departmental Total	213,013	222,799	251,054	279,462	296,718
110	110493	Justice of the Peace - Precinct #3					
		Total Salaries	154,806	161,303	162,389	170,012	176,130
		Total Fringe Benefits	69,834	72,369	79,147	87,320	92,920
		Total Operating Expenses	28,887	32,362	24,986	30,900	29,800
		Total Capital Outlay	0	0	0	0	0
		Departmental Total	253,527	266,034	266,522	288,232	298,850
110	110494	Justice of the Peace - Precinct #4					
		Total Salaries	141,059	139,984	138,352	145,048	149,346
		Total Fringe Benefits	67,783	61,979	59,924	82,345	87,500
		Total Operating Expenses	36,244	68,782	70,089	57,900	57,900
		Total Capital Outlay	0	0	2,290	0	0
		Departmental Total	245,086	270,745	270,655	285,293	294,746
110	110500	District Attorney					
		Total Salaries	1,659,547	1,787,257	2,021,679	2,046,553	2,100,197
		Total Fringe Benefits	635,765	630,896	802,129	868,697	903,970
		Total Operating Expenses	81,076	177,026	170,047	171,830	191,076
		Total Capital Outlay	0	10,133	8,160	0	0
		Departmental Total	2,376,388	2,605,312	3,002,015	3,087,080	3,195,243

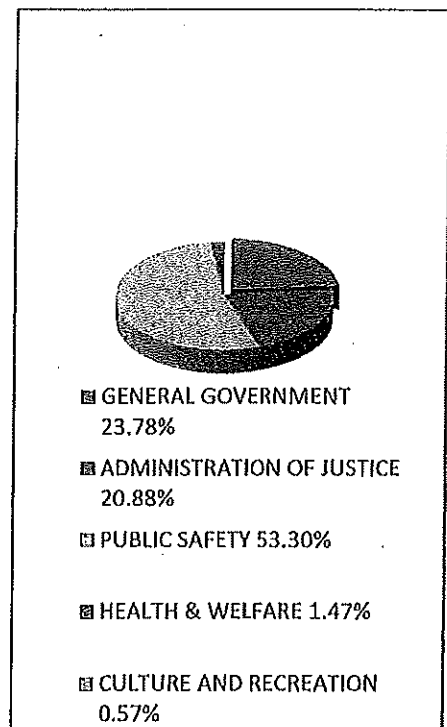
# GENERAL FUND BUDGETED EXPENDITURES BY FUNCTION FY 2022

J:\Jessica\2-Worksheets\Budget\Budget Forms\100 Exp by Function.xlsx\FY 2022

Nac

		PAYROLL BUDGET	NON- PAYROLL BUDGET	TOTAL BUDGET
<b>GENERAL GOVERNMENT</b>				
100-400	COUNTY COMMISSIONERS & JUDGE	534,857	47,975	582,832
100-405	VETERANS SERVICE OFFICER	57,237	2,500	59,737
100-406	PROFESSIONAL SERVICES	0	958,692	958,692
100-407	DUES AND FEES	0	12,810	12,810
100-408	GRANTS AND PROGRAMS	0	69,419	69,419
100-409	NON-DEPARTMENTAL	0	431,700	431,700
100-410	IMAGING	4,832	9,100	13,932
100-415	COLLECTIONS	116,850	6,930	123,780
100-465	WEIGH STATION	0	4,193	4,193
100-490	ELECTIONS*	230,242	66,504	296,746
100-495	COUNTY AUDITOR	373,937	8,400	382,337
100-497	COUNTY TREASURER	182,367	4,200	186,567
100-499	TAX-ASSESSOR-COLLECTOR	313,201	6,150	319,351
100-502	HUMAN RESOURCES	84,880	12,492	97,372
100-503	COMPUTER SERVICES	385,507	629,661	1,015,168
100-510	ENVIRONMENTAL SERVICES	398,902	415,160	814,062
196-390-000	TRANSFER OUT-HISTORICAL COM	0	1,000	1,000
730-390-000	TRANSFER OUT-PERMANENT IMPR	0	179,600	179,600
		<b>2,682,812</b>	<b>2,866,486</b>	<b>5,549,298</b>
<b>ADMINISTRATION OF JUSTICE</b>				
100-403	COUNTY CLERK	311,460	13,450	324,910
100-426	COUNTY COURT-AT-LAW	484,855	9,700	494,555
100-435	145TH DISTRICT COURT	286,229	15,708	301,937
100-440	420TH DISTRICT COURT	287,734	12,261	299,995
100-450	DISTRICT CLERK	411,389	13,100	424,489
100-455	JUSTICE OF THE PEACE PCT 1	169,138	18,950	188,088
100-456	JUSTICE OF THE PEACE PCT 2	169,497	11,000	180,497
100-457	JUSTICE OF THE PEACE PCT 3	127,629	9,199	136,828
100-458	JUSTICE OF THE PEACE PCT 4	163,685	18,500	182,185
100-475	COUNTY ATTORNEY*	877,634	29,770	907,404
100-480	DISTRICT ATTORNEY*	667,626	32,250	699,876
100-570	JUVENILE PROBATION	58,907	130,000	188,907
100-580	DISTRICT PROBATION	0	2,700	2,700
100-641	INDIGENT DEFENSE: 420TH JUVENILE	0	22,000	22,000
100-642	INDIGENT DEFENSE: 420TH ADULT	0	190,400	190,400
100-643	INDIGENT DEFENSE: COUNTY COURT	0	138,100	138,100
100-644	INDIGENT DEFENSE: 145TH JUVENILE	0	14,500	14,500
100-645	INDIGENT DEFENSE: 145TH ADULT	0	161,900	161,900
526-390-000	TRANSFER OUT - VICTIM COORD GNT	14,063	0	14,063
		<b>4,029,846</b>	<b>843,488</b>	<b>4,873,334</b>
<b>PUBLIC SAFETY</b>				
100-515	LAW ENFORCEMENT BLDG MAINT	66,738	332,100	398,838
100-540	TX DEPARTMENT OF PUBLIC SAFETY	0	0	0
100-543	RURAL FIRE PROTECTION	0	377,298	377,298
100-551	CONSTABLE PCT 1	217,217	30,400	247,617
100-552	CONSTABLE PCT 2	71,834	12,300	84,134
100-553	CONSTABLE PCT 3	71,834	6,250	78,084
100-554	CONSTABLE PCT 4	215,748	29,000	244,748
100-560	SHERIFF'S OFFICE*	2,551,311	523,920	3,075,231
100-562	INMATE MEDICAL	221,241	157,000	378,241
100-563	JAIL*	2,981,588	444,130	3,425,718
100-627	EMERGENCY OPERATIONS	124,280	19,535	143,815
230-390-000	TRANSFER OUT-SECURITY FEE FUND	61,108	4,408	65,516
730-390-000	TRANSFER OUT-JAIL & LAW ENF CTR	0	3,918,046	3,918,046
		<b>6,582,899</b>	<b>5,854,387</b>	<b>12,437,286</b>
<b>HEALTH &amp; WELFARE</b>				
100-646	SPECIAL AGENCIES	0	109,743	109,743
100-665	COUNTY EXTENSION	80,870	29,000	109,870
830-390-000	TRANSFER OUT-SHELTER/CIVIC CTR	0	122,935	122,935
		<b>80,870</b>	<b>261,678</b>	<b>342,548</b>
<b>CULTURE AND RECREATION</b>				
820-390-000	TRANSFER OUT-EXPO CENTER	0	132,936	132,936
		<b>13,376,427</b>	<b>9,958,975</b>	<b>23,335,402</b>
		<b>57%</b>	<b>43%</b>	<b>100%</b>

CHART	
GENERAL GOVERNMENT	23.78%
ADMINISTRATION OF JUSTICE	20.88%
PUBLIC SAFETY	53.30%
HEALTH & WELFARE	1.47%
CULTURE AND RECREATION	0.57%
<b>TOTAL</b>	<b>100.00%</b>



# Shelby County Atty

09/09/21  
TIME:10:27 AM

## SHELBY COUNTY, TEXAS ADOPTED BUDGET FY2022

PAGE 2  
PREPARER:0004

Account Number and Title	T C	Amended Budget YEAR - 2020	Actual Exper YEAR - 2021	Adopted Budget YEAR - 2022
REPORTING FUND: 0010 GENERAL FUND				
0400 GF - COUNTY AGENTS				
=====				
0100 SALARY - EXT AGENT SEC'Y	E	30,618.00	29,440.00	33,738.00
0103 SALARY - EXT AGENTS	E	26,400.00	25,384.00	26,400.00
SUB-TOTAL		57,018.00	54,824.00	60,138.00
0200 F.I.C.A. - CO AGENTS	E	4,362.00	4,194.25	4,601.00
0205 T.E.C. - CO AGENTS	E	783.00	621.59	783.00
0210 RETIREMENT - CO AGENTS	E	2,397.00	2,292.56	2,915.00
0211 HEALTH INS - CO AGENTS	E	8,484.00	8,476.32	9,432.00
0215 LIFE INS PREMIUM - CO AGENTS	E	206.00	76.63	217.00
0220 W.C. INSURANCE - CO AGENTS	E	165.00	302.37	324.00
SUB-TOTAL		16,397.00	15,963.72	18,272.00
0315 COMPUTER - CO AGENTS	E	600.00	1,603.94	600.00
0325 DEMO EXPENSE - A G	E	200.00	0.00	200.00
0330 DEMO EXPENSE - H E	E	200.00	745.00	200.00
0335 DUES - CO AGENTS	E	600.00	235.00	600.00
0385 OFFICE MACHINE REPAIR - CO AGENTS	E	460.00	0.00	460.00
0390 OFFICE SUPPLIES - CO AGENTS	E	3,000.00	2,007.56	3,000.00
0430 TELEPHONE - CO AGENTS	E	4,000.00	2,627.10	4,000.00
0435 TRAVEL - AG	E	10,000.00	1,916.13	10,000.00
0436 TRAVEL - HE	E	7,000.00	2,541.72	7,000.00
0445 UTILITIES - CO AGENTS	E	3,000.00	2,893.00	3,000.00
SUB-TOTAL		29,060.00	14,573.45	29,060.00
-----				
GE - COUNTY AGENTS		102,475.00	85,361.17	107,470.00
0410 GF - COUNTY ATTORNEY				
=====				
0100 SALARIES - CO ATTY	E	209,355.00	201,303.00	209,355.00
SUB-TOTAL		209,355.00	201,303.00	209,355.00
0200 F.I.C.A. - CO ATTY	E	16,016.00	15,194.75	16,016.00
0205 T.E.C. - CO ATTY	E	522.00	328.00	522.00
0210 RETIREMENT - CO ATTY	E	16,394.00	15,675.88	18,089.00
0211 HEALTH INS - CO ATTY	E	25,452.00	25,428.96	28,296.00
0215 LIFE INS PREMIUM - CO ATTY	E	711.00	524.14	711.00
0220 W.C. INSURANCE - CO ATTY	E	595.00	1,121.38	1,141.00
SUB-TOTAL		59,690.00	58,273.11	64,775.00
0305 CONTINUING EDUCATION - CO ATTY	E	2,000.00	0.00	2,000.00
0310 COMPUTER - CO ATTY	E	0.00	75.00	0.00
0390 OFFICE SUPPLIES - CO ATTY	E	5,500.00	5,816.37	5,500.00
0430 TELEPHONE - CO ATTY	E	3,500.00	2,057.58	3,500.00
0445 UTILITIES - CO ATTY	E	0.00	0.00	0.00
0560 SOFTWARE LICENSE - CO ATTY	E	0.00	1,800.00	1,800.00
SUB-TOTAL		11,000.00	9,748.95	12,800.00
-----				
GF - COUNTY ATTORNEY		280,045.00	269,325.06	286,930.00
0420 GF - COUNTY AUDITOR				
=====				
0100 SALARIES - AUDITOR	E	109,061.00	100,059.50	114,267.00
SUB-TOTAL		109,061.00	100,059.50	114,267.00
0200 F.I.C.A. - AUDITOR	E	8,343.00	6,844.50	8,742.00
0205 T.E.C. - AUDITOR	E	522.00	504.00	522.00
0210 RETIREMENT - AUDITOR	E	8,540.00	7,791.95	9,872.00



Shelby DA

09/09/21  
TIME:10:27 AM

SHELBY COUNTY, TEXAS  
ADOPTED BUDGET  
FY2022

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PREPARER:0004

Account Number and Title	T C	Amended Budget YEAR - 2020	Actual Expend YEAR - 2021	Adopted Budget YEAR - 2022
REPORTING FUND: 0010 GENERAL FUND				
0500 GF - DPS SECRETARY				
0100 SALARIES - DPS SECRETARY	E	40,993.00	37,216.25	43,073.00
SUB-TOTAL		40,993.00	37,216.25	43,073.00
0200 F.I.C.A. - DPS SECRETARY	E	3,136.00	2,874.12	3,295.00
0205 T.E.C. - DPS SECRETARY	E	261.00	252.00	261.00
0210 RETIREMENT - DPS SECRETARY	E	3,210.00	3,069.44	3,722.00
0211 HEALTH INS - DPS SECRETARY	E	8,484.00	8,476.32	9,432.00
0215 LIFE INS - DPS SECRETARY	E	148.00	148.76	155.00
0220 W.C. INS - DPS SECRETARY	E	707.00	225.44	556.00
SUB-TOTAL		15,946.00	15,046.08	17,421.00
0362 GENERAL SUPPLIES - DPS	E	1,000.00	650.37	1,000.00
0390 OFFICE SUPPLIES - DPS	E	3,000.00	1,963.98	3,000.00
SUB-TOTAL		4,000.00	2,614.35	4,000.00
GF - DPS SECRETARY		60,939.00	54,876.68	64,494.00
0510 GF - DISTRICT ATTORNEY				
0100 SALARIES - DA	E	134,139.00	125,147.05	167,419.00
SUB-TOTAL		134,139.00	125,147.05	167,419.00
0200 F.I.C.A. - DA	E	10,262.00	9,439.72	12,808.00
0205 T.E.C. - DA	E	1,044.00	997.98	1,044.00
0210 RETIREMENT - DA	E	10,502.00	9,733.09	14,466.00
0211 HEALTH INS - DA	E	33,936.00	16,952.64	18,864.00
0215 LIFE INS - DA	E	483.00	321.70	603.00
0220 W.C. INS - DA	E	1,002.00	976.00	1,130.00
SUB-TOTAL		57,229.00	38,421.13	48,915.00
0305 EDUCATION - DA	E	5,000.00	3,973.79	5,000.00
0310 COMPUTERS - DA	E	1,500.00	2,163.57	3,000.00
0335 DUES - DA	E	2,000.00	498.00	2,000.00
0350 FUEL - DA	E	1,200.00	194.87	1,200.00
0361 PARTS & REPAIR - AUTO - DA	E	2,000.00	113.54	2,000.00
0365 INSURANCE - AUTO - DA	E	600.00	322.00	600.00
0370 LAW LIBRARY - DA	E	1,000.00	0.00	1,000.00
0381 FIXED ASSETS - DA	E	0.00	0.00	0.00
0390 OFFICE SUPPLIES - DA	E	4,500.00	10,855.56	4,500.00
0430 TELEPHONE - DA	E	8,000.00	8,516.69	8,000.00
0431 CONTRACT LABOR/PROF SERVICES - DA	E	0.00	0.00	0.00
0560 SOFTWARE LICENSE - DA	E	3,000.00	3,000.00	6,000.00
SUB-TOTAL		28,800.00	29,638.02	33,300.00
GF - DISTRICT ATTORNEY		220,168.00	193,206.20	249,634.00
0520 GF - DISTRICT CLERK				
0100 SALARIES - DC	E	172,065.00	149,532.35	182,465.00
SUB-TOTAL		172,065.00	149,532.35	182,465.00
0200 F.I.C.A. - DC	E	13,164.00	11,269.57	13,959.00
0205 T.E.C. - DC	E	1,044.00	1,370.57	1,305.00
0210 RETIREMENT - DC	E	13,471.00	11,627.84	15,764.00
0211 HEALTH INS - DC	E	50,904.00	38,873.68	56,592.00
0215 LIFE INS - DC	E	618.00	390.55	658.00
0220 W.C. INS - DC	E	536.00	748.60	990.00

1. My recollection is Richard Kennedy was always supplemented with some forfeiture funds. When Zack took that position I stopped that amount because profiting off crime is not the ideal way to budget office salaries. Rather the one thing people all agree they pay taxes for is security.
2. The attached table shows one would have to go somewhere closer to half our population to find another county with only four prosecutors.
3. None of those other counties on the attached table have ADAs drafting judgments, subpoenas and all the other paperwork that clerks and probation departments prepare.
4. The Commissioners' Court has vastly increased the top of the criminal justice funnel to make the county safer, but the exercise won't yield fruit until the bottom the funnel is flared. Only by sending people to state administered drug programs and TDC programs can you pass the burden back to the State of Texas. Otherwise we increase our own liability and cost without any demonstrable benefit. Crime is largely due to recidivists who are expensive to incarcerate. For example, one burglar might knock down fifty houses a month. If you can remove him from the county then we are vastly safer until the state returns him.
5. Retain one outside counsel or file one pre-services claim with our insurance carrier and the county will exceed the proposed increase.

10111  
prosecutors

55	<u>Nacogdoches County</u>	(9)	4DA 5CA	64,653
56	<u>Hood County</u>	(8)	5DA 3CA	61,598
57	<u>Van Zandt County</u>	(6)	6 CDA	59,541
58	<u>Anderson County</u>	(5)	5 CDA	57,922
59	<u>Maverick County</u>	(6)	4DA 2CA	57,887
60	<u>Waller County</u>	(11)	11 CDA	56,794
61	<u>Hardin County</u>	(7)	4DA 3CA	56,231
62	<u>Navarro County</u>	(10)	10 CDA	52,624
63	<u>Kerr County</u>	(7)	2 DA <del>2</del> CA	52,598
64	<u>Rusk County</u>	(4)	4 CADA	52,214
65	<u>Medina County</u>	(5)	5 CDA	50,748
66	<u>Cherokee County</u>	(5)	3 DA 2CA	50,412
67	<u>Polk County</u>	(6)	6 CDA	50,123
68	<u>Lamar County</u>	(5)	5 CADA	50,088
69	<u>Wilson County</u>	(5)	?DA 5CA	49,753
70	<u>Burnet County</u>	(8)	4 DA 4CA	49,130
71	<u>Atascosa County</u>	(13)	8 DA 5CA	48,981
72	<u>Val Verde County</u>	(7)	3 DA 4CA	47,586
73	<u>Chambers County</u>	(12)	7 DA 5CA	46,571
74	<u>Caldwell County</u>	(8)	8 CDA	45,883
75	<u>Wood County</u>	(5)	5 CDA	44,843
76	<u>Kendall County</u>	(8)	8 CDA	44,279
77	<u>Erath County</u>	(5)	3 DA 2CA	42,545
78	<u>Cooke County</u>	(5)	3 DA 2CA	41,668



79	<u>Wharton County</u>	(5)	4 DA	1 CA	41,570
80	<u>Upshur County</u>	(5)	5 DA		40,892
81	<u>Jim Wells County</u>	(10)	8 DA	2 CA	38,891
82	<u>Brown County</u>	(6)	5 DA	1 CA	38,095
83	<u>Hopkins County</u>	(5)	4 DA	1 CA	36,787

<u>Office Name</u>	<u>Number of Attorneys</u>
Harris County - DA	390
Dallas County - CDA	277
Bexar County - CDA	222
Tarrant County - CDA	180
Harris County - CA	127
Travis County - DA	97
Fort Bend County - DA	89
Hidalgo County - CDA	82
Travis County - CA	81
Denton County - CDA	72
Collin County - CDA	69
El Paso County - DA	63
Montgomery County - DA	51
El Paso County - CA	49
Brazoria County - CDA	43
Galveston County - CDA	43
Cameron County - CADA	39
Lubbock County - CDA	38
Nueces County - DA	37
Jefferson County - CDA	31
Webb County - DA	31
Hays County - CDA	30
Smith County - CDA	28
McLennan County - CDA	27
Williamson County - CA	26
Brazos County - DA	25
Williamson County - DA	25
Midland County - DA	23
Ellis County - CADA	22
Randall County - CDA	21
Kaufman County - CDA	20
Rockwall County - CDA	20
Comal County - CDA	19
Potter County - DA	19
Taylor County - CDA	18
Wichita County - CDA	18
Bell County - CA	17
Ector County - DA	17
Bell County - DA	16
Gregg County - CDA	16
Fort Bend County - CA	15
Grayson County - CDA	15
Guadalupe County - CADA	15

Montgomery County - CA	15
Bastrop County - CDA	11
Brazos County - CA	11
Johnson County - DA	11
Nueces County - CA	11
Waller County - CDA	11
Navarro County - CDA	10
Parker County - CA	10
Potter County - CA	10
Victoria County - CDA	10
Johnson County - CA	9
Orange County - CADA	9
Walker County - CDA	9
Webb County - CA	9
Atascosa County - DA	8
Caldwell County - CDA	8
Hunt County - CA	8
Jim Wells County - DA	8
Kendall County - CDA	8
Angelina County - CA	7
Bowie County - CDA	7
Chambers County - DA	7
Harrison County - CDA	7
Henderson County - CA	7
Parker County - DA	7
Angelina County - DA	6
Henderson County - DA	6
Hunt County - DA	6
Kleberg County - DA	6
Liberty County - CA	6
Liberty County - DA	6
Polk County - CDA	6
Tom Green County - CA	6
Tom Green County - DA	6
Van Zandt County - CDA	6
Anderson County - CDA	5
Aransas County - CADA	5
Atascosa County - CA	5
Bee County - DA	5
Brown County - DA	5
Chambers County - CA	5
Coryell County - DA	5
Dawson County - DA	5
Fannin County - CDA	5

Hood County - DA	5
Lamar County - CADA	5
Llano County - DA	5
Mason County - DA	5
Medina County - CDA	5
Nacogdoches County - CA	5
Starr County - DA	5
Tom Green County - DA	5
Upshur County - CDA	5
Wilson County - CA	5
Wise County - DA	5
Wood County - CDA	4
Austin County - CDA	4
Burnet County - CA	4
Burnet County - DA	4
Calhoun County - CDA	4
Grimes County - DA	4
Hardin County - DA	4
Hopkins County - DA	4
Kerr County - CA	4
Limestone County - CADA	4
Maverick County - DA	4
Milam County - CADA	4
Nacogdoches County - DA	4
Rusk County - CADA	4
San Patricio County - CA	4
Uvalde County - DA	4
Val Verde County - CA	4
Washington County - DA	4
Wharton County - DA	4
Willacy County - CADA	3
Bosque County - DA	3
Burleson County - CADA	3
Cass County - CDA	3
Cherokee County - DA	3
Colorado County - CADA	3
Cooke County - DA	3
Coryell County - CA	3
Deaf Smith County - CDA	3
Eastland County - CDA	3
Erath County - DA	3
Fayette County - CADA	3
Gonzales County - CADA	3
Hale County - DA	3



Hardin County - CA	3
Hill County - DA	3
Hockley County - DA	3
Hood County - CA	3
Jackson County - CDA	3
Jasper County - CDA	3
Kerr County - DA	3
Midland County - CA	3
Pecos County - DA	3
Robertson County - CADA	3
San Jacinto County - CDA	3
San Patricio County - DA	3
Starr County - CA	3
Trinity County - DA	3
Tyler County - CDA	3
Val Verde County - DA	3
Baylor County - DA	2
Bee County - CA	2
Blanco County - CA	2
Brewster County - DA	2
Castro County - CADA	2
Cherokee County - CA	2
Collingsworth County - DA	2
Cooke County - CA	2
DeWitt County - DA	2
Erath County - CA	2
Falls County - CADA	2
Freestone County - CADA	2
Gillespie County - CA	2
Gray County - DA	2
Hill County - CA	2
Hockley County - CA	2
Houston County - CA	2
Houston County - DA	2
Howard County - DA	2
Hutchinson County - DA	2
Jim Wells County - CA	2
Karnes County - CA	2
Kerr County - DA	2
Kleberg County - CA	2
Lamb County - CADA	2
Lampasas County - CADA	2
Lavaca County - CADA	2
Lee County - CADA	2

Leon County - DA	2
Llano County - CA	2
Madison County - CDA	2
Marion County - CADA	2
Matagorda County - CA	2
Matagorda County - DA	2
Maverick County - CA	2
Montague County - DA	2
Moore County - DA	2
Morris County - CADA	2
Newton County - CDA	2
Nolan County - DA	2
Palo Pinto County - DA	2
Panola County - CDA	2
Rains County - CADA	2
Refugio County - DA	2
Shelby County - DA	2
Swisher County - CADA	2
Terry County - CADA	2
Titus County - DA	2
Washington County - CA	2
Wilbarger County - DA	2
Wise County - CA	2
Young County - DA	2
Andrews County - CADA	1
Archer County - CA	1
Bailey County - CA	1
Bandera County - CA	1
Baylor County - CA	1
Borden County - CA	1
Bosque County - CA	1
Brewster County - CA	1
Briscoe County - CA	1
Brooks County - CA	1
Brooks County - DA	1
Brown County - CA	1
Callahan County - CADA	1
Camp County - CA	1
Carson County - CA	1
Childress County - CA	1
Clay County - CA	1
Cochran County - CA	1
Coke County - CA	1
Coleman County - CA	1

Coleman County - DA	1
Collingsworth County - CA	1
Comanche County - CA	1
Concho County - CA	1
Crane County - CA	1
Crockett County - CA	1
Crockett County - DA	1
Crosby County - CADA	1
Culberson County - CA	1
Dallam County - CA	1
Dawson County - CA	1
Delta County - CA	1
DeWitt County - CA	1
Dickens County - CA	1
Dimmit County - CA	1
Donley County - CA	1
Duval County - CA	1
Ector County - CA	1
Edwards County - CA	1
Fisher County - CA	1
Floyd County - CA	1
Floyd County - DA	1
Foard County - CA	1
Franklin County - CA	1
Frio County - CA	1
Gaines County - CA	1
Garza County - CA	1
Goliad County - CA	1
Gray County - CA	1
Grimes County - CA	1
Hale County - CA	1
Hamilton County - CA	1
Hansford County - CA	1
Hardeman County - CA	1
Hartley County - CA	1
Haskell County - CA	1
Haskell County - DA	1
Hemphill County - CA	1
Hopkins County - CA	1
Howard County - CA	1
Hudspeth County - CA	1
Hutchinson County - CA	1
Irion County - CA	1
Jack County - CA	1

Jeff Davis County - CA	1
Jim Hogg County - CA	1
Jim Hogg County - DA	1
Jones County - CA	1
Jones County - DA	1
Kenedy County - CA	1
Kent County - CA	1
Kimble County - CA	1
Kinney County - CA	1
Knox County - CA	1
La Salle County - CA	1
Leon County - CA	1
Lipscomb County - CA	1
Live Oak County - CA	1
Loving County - CA	1
Lynn County - CA	1
Martin County - CA	1
Mason County - CA	1
McCulloch County - CA	1
McMullen County - CA	1
Menard County - CA	1
Mills County - CA	1
Mitchell County - CA	1
Montague County - CA	1
Moore County - CA	1
Motley County - CA	1
Nolan County - CA	1
Ochiltree County - CADA	1
Oldham County - CADA	1
Palo Pinto County - CA	1
Parmer County - CA	1
Parmer County - DA	1
Pecos County - CA	1
Pecos County - DA	1
Presidio County - CA	1
Reagan County - CA	1
Real County - CA	1
Red River County - CADA	1
Reeves County - CA	1
Reeves County - DA	1
Refugio County - CA	1
Roberts County - CA	1
Runnels County - CA	1
Sabine County - CA	1



San Augustine County - CA	1
San Augustine County - DA	1
San Saba County - CA	1
Schleicher County - CA	1
Scurry County - CA	1
Scurry County - DA	1
Shackelford County - CA	1
Shelby County - CA	1
Sherman County - CA	1
Somervell County - CA	1
Stephens County - CA	1
Sterling County - CA	1
Stonewall County - CA	1
Sutton County - CA	1
Terrell County - CA	1
Throckmorton County - CA	1
Titus County - CA	1
Trinity County - CA	1
Upton County - CA	1
Uvalde County - CA	1
Ward County - CA	1
Wharton County - CA	1
Wheeler County - CA	1
Wilbarger County - CA	1
Winkler County - CA	1
Winkler County - DA	1
Yoakum County - CDA	1
Young County - CA	1
Zapata County - CA	1
Zavala County - CA	1